

# HUMAN RESOURCES

STARTUP







# LEGAL COMPLIANCE

**Understanding employment laws, contracts, and regulations to ensure proper compliance.**

# RECRUITMENT & ONBOARDING

**Develop a  
streamline process  
for hiring,  
interviewing, and  
integrating new  
employees into the  
company culture.**





# EMPLOYEE POLICIES

**Establish clear guidelines for workplace behavior, dress code, attendance, and communication.**





# COMPENSATION & BENEFITS

**Determine competitive salary structures and consider offering benefits like health insurance, retirement plans, and perks.**



# PERFORMANCE MANAGEMENT



**Set up regular performance evaluations and feedback sessions to help employees grow and contribute effectively.**

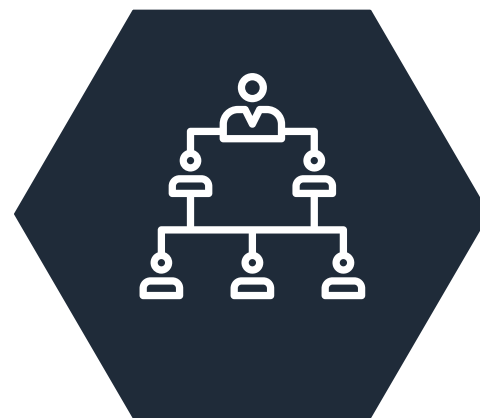


# TRAINING & DEVELOPMENT

Provide opportunities for skill development and growth within the organization.



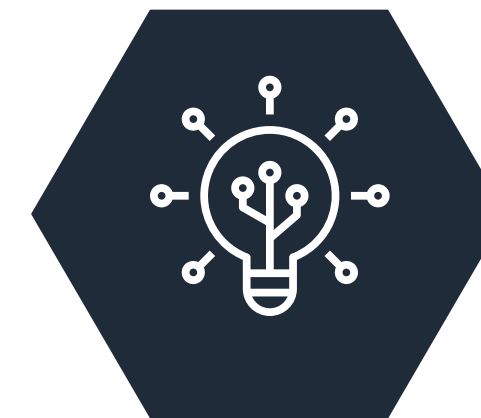
**COACHING &  
MENTORING**



**SHADOWING**



**SECONDMENTS**



**SHARING  
KNOWLEDGE**



**COMMUNITIES  
OF PRACTICE**

# EMPLOYEE ENGAGEMENT



**Foster a positive work environment to retain talent by promoting teamwork, recognition, and work-life balance.**





**HEALTH**



**SAFETY**

**Prioritize employee wellbeing by  
ensuring a safe and healthy workplace.**



# CONFLICT RESOLUTION

**Develop procedures for addressing conflicts professionally and fairly.**



# SCALING HR OPERATIONS

**As the business grows,  
adapt HR processes to  
manage increased  
employee numbers  
efficiently.**



**EACH STARTUP'S HR  
NEEDS VARY, SO  
TAILOR THESE  
ASPECTS TO YOUR  
SPECIFIC INDUSTRY,  
COMPANY SIZE, AND  
CULTURE.**





# THANK YOU



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